

T1: Long-range planning	T2: Finance	T3: Growth	T4: Ferry, Parking, Transp.
<b>Team Goals &amp; Strategic Priorities (S)</b>			
<b>10 year goal:</b> Upgrade or replace assets to last up to 20 years, including infrastructure, transportation, utilities, review E and E plan.	<b>10 year goal:</b> Fund a 10 year master plan for all programs to match the growth committee goals.	<b>10 year goal:</b> Maintain realistic limits to ensure sustainable growth.	<b>10 year goal:</b> Have financial reserves for a new ferry to accommodate increased growth if necessary.
<b>5 year goal:</b> Complete upgrades and replacements of assets with less than five year life cycle. Update E and E plan and educate community.	<b>5 year goal:</b> Develop a five-year budget plan to support major infrastructure and new programs through a combination of assessments, special assessments, reserves, public-private funding and user fees.	<b>5 year goal:</b> Implement sustainable growth limits into HICA governance.	<b>5 year goal:</b> Plan transportation to assist getting from parking/ferry on the island and in Everett.
<b>3 year goal:</b> Identify remaining life of all assets and determine schedule and financial plan. Establish an emergency and evacuation plan.	<b>3 year goal:</b> Develop a transparent comprehensive analysis for all fee-based and operational services to maximize efficiencies of all resources.	<b>3 year goal:</b> Identify key factors and resources that limit sustainable growth.	<b>3 year goal:</b> Have a new economical ferry with an increase in frequency.
<b>S1 (2)</b> Review current reserve study and modify as needed.	<b>S1 (4)</b> Provide financial information and tools to all committees.	<b>S1 (31)</b> Fact finding on sustainable growth, including water and septic, buildable and non-buildable, and strategies for combining lots.	<b>S1 (3)</b> Educate community on ferry study results and funding plan-by August will 2019.
<b>S2 (1)</b> Forecast long-term capital funding plan and maintain current funding level. Collaborate with T8/S3	<b>S2 (21)</b> Improve collection of past-due assessments and fees; possibly contract with the collection agency. Collaboration with T5/S3	<b>S3 (0)</b> Symposium on sustainable growth.	<b>S2 (27)</b> Community vote on ferry replacement in 2019 election.
<b>S3 (23)</b> Prioritize how we spend available fund for capital assets or changes to forecasting funds.	<b>S3 (1)</b> Evaluate mandatory minimum percentage increases yearly, e.g. COLA		<b>S3 (2)</b> Secure long-term parking agreement for ferry and transport from lot to ferry.

<p><b>S4 (7)</b> Emergency evacuation plan finalized and implemented. Resources...</p>	<p><b>S4 (1)</b> Provide framework for evaluating new revenue programs and check alternative funding sources, e.g. grants, gifts, fundraising campaigns.</p>		<p><b>S4 (2)</b> Evaluate increased frequency of ferry runs.</p>
	<p><b>S5 (9)</b> Evaluate all assessment and funding options to include tiered assessments and combined lots, etc. Collaborate with T5/S3</p>		<p><b>S5 (0)</b> Develop ferry reservation system-prepay.</p>
<p>Key: (# of votes)      Time horizon - 2019-2022</p>			