

Hat Island Community Strategic Priorities Matrix

T5: Governance	T6: Golf/Marina	T7: Internal Management	T8: Maintenance, Equip, Water
Team Goals & Strategic Priorities (S)			
10 year goal: Report-Reflect-Revise. Continuous assessment and measurement of CCRs and bylaws.	10 year goal: Golf, by lot by number 4 green to make hole a par 4.	10 year goal: Provide adequate incentives to attract and retrain career minded, highly qualified island staff.	10 year goal: Complete upgrades to water system infrastructure and be capable of expansion.
5 year goal: Complete and implement changes to CCR's and bylaws... Create measurable strategies to address vision statement, e.g. Sustainability, green space, pristine.	5 year goal: Marina parking, regrade, gravel and mark car parking spaces.	5 year goal: Improve training and compensation packages, closer to market rates, to attract more qualified and experienced island staff.	5 year goal: Complete implementation of the full drainage plan.
3 year goal: Align governing documents with vision statement.	3 year goal: Complete the three year maintenance and implementation plan.	3 year goal: Embrace technology to improve communications and increase committee participation to promote interest in island	3 year goal: Develop drainage plan and implement high priority issues.
S1 (27) Review governing documents with respect to the vision statement (governance committee). Include legacy, Lars and inclusive thinking.	S1 (22) Dredge, replace, and creosote pilings, as well as reconfigure PSYC docs (with a single contractor).	S1 (2) Create two new committees- social and technology.	S1 (11) Establish committee, e.g. to assess maintenance road grading, bluff, drive the drainage plan.
S2 (2) Prioritize based on urgency and importance.	S2 (5) Cut down and replace dead trees on the golf course.	S2 (7) Review existing technology and recommend improvements, then adopt new technology, to improve board, committee and island communications.	S2 (14) Develop overall good, better, best drainage plans.
S3 (4) Recommendation edits and revisions to the board and other strategic planning committees. Combine with T2/S5 and T2/S2.	S3 (0) Repair and/or replace shore power, flotation devices and safety ladders as needed on docks.	S3 (24) Outreach to all community members, including both home and lot owners, to increase owner involvement.	S3 (0) Estimate cost for the overall plan and incorporated into HICA budget. Combined with T1/S2.

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S5 (0) Vote on aligning the governing documents to the 2040 vision statement.	S4 (4) Gravel cart paths on golf course.	S4 (0) Establish ability for all owners to select how they receive communications. T8/S4 Committee to periodically report progress. T3/S4 Formal report to community and Board of Directors.T5/S4 communicate to community for feedback.	
	S5 (1) Create annual event for power washing and muscles removal.	S5 (1) Engage the marketing committee to develop a positive and enthusiastic messaging technique that is nonpolitical.	
Key: (# of votes) Time horizon - 2019-2022			