

Hat Island Board of Trustees Meeting
3616 Colby Ave PMB 335
Everett, WA 98201
(360) 444-6611

November 9, 2021
ZOOM

Attendees:

Paula Bafaro- President
Dan Jensen- VP
Don Stark- Treasurer
Kelly Dukes- Secretary
Erik Smith- Trustee
Aimee Chambers- Trustee
Ray Stephanson – Trustee
Kim Gleason- Island Manager

Call the meeting to order at 6:33pm

The minutes from the October 29th meeting were approved.

Community Input:

Regarding COVID vaccination mandates for ferry riders and HICA staff—the manager read seven letters from owners, most of which were in opposition to mandates, but included many suggestions how the board might make using the ferry even more safe than it is now.

Regarding the ACC—two letters were read regarding the Resolution on the ACC

Comments from Zoom attendees—One owner commented regarding vaccination mandates.

Agenda:

- 1) Board discussed a settlement negotiation with a former property owner and decided, by consensus, to accept our attorney's recommendation to make a counteroffer.
- 2) The Board discussed how to respond to an owner who is not in good standing and wants to buy sand from HICA. Erik read applicable portions of the HICA by-laws, and the board decided by consensus that the by-laws were clear in barring such a sale.
- 3) Board discussed mandatory COVID vaccination requirements for owners and guests on the ferry. There was consensus that a mandate would be inappropriate. There ensued a discussion about how the ferry can be made even more safe through increased air circulation, more separation of passengers and therefore more runs, and sanitizing systems. The manager will take these suggestions under advisement.

Discussion continued with concerns expressed about mandating COVID vaccinations for HICA employees. Consensus of the board was that employees that are interacting face

to face with owners and the public should be strongly encouraged to be vaccinated with those that refuse be tested on a regular basis. Another idea was that all public-facing employees wear N-95 masks. The manager will report back to the board with recommendations including budget ramifications.

- 4) ACC resolution—Erik moved that the red-lined version of the resolution received from HICA attorney Jeremy Stillwell be adopted. Don seconded the motion. Discussion ensued around the timeframe and expense of the negotiations with the ACC as well as the ACC's support of the resolution as amended by the attorney.

Dan offered an amendment to modify the appointment process for membership, reduce the term of membership, clarify that the difference between board of trustee- appointed members and others. Paula seconded the motion. (a red-line copy is attached).

A lengthy discussion of each of these changes ensued.

Dan effectively withdrew his original motion by offering a substitute motion that prohibited board members from occupying any of the five positions not specified as board member appointees. Roll call votes was: Ayes—Ray, Kelly, Paula, Don and Dan. Nay—Erik. Aimee had to leave the meeting prior to the vote.

The meeting adjourned at _____.